Club Heritage & Values Statement

1. Purpose

This document records and preserves the heritage, values, and community identity of Mayfield United Junior Soccer Football Club Inc. It exists to honour the Club's history while clearly separating culture and values from governance and decision-making authority.

2. Our History

Mayfield United Junior Soccer Football Club has been part of the local since 1944. Built by volunteers, players, families, and supporters, the Club has provided generations of young people with the opportunity to participate in football in a safe, inclusive, and community-focused environment.

The Club recognises and respects the contribution of those who have given their time, energy, and leadership over many years. This history is a source of pride and identity, but it does not override modern governance responsibilities or decision-making processes.

3. Our Purpose

The Club exists to: - provide positive football experiences for children and adults - promote participation, development, and enjoyment of the game - foster respect, teamwork, and sportsmanship - serve the Mayfield community through inclusive and well-governed sport

4. Our Values

Mayfield United Junior Soccer Football Club is guided by the following values: -
Community – we are stronger together and value volunteers and families
Respect – for players, officials, opponents, volunteers, and each other
Integrity – we act honestly, transparently, and fairly
Development – of players, coaches, match officials and volunteers
Accountability – we take responsibility for our actions and decisions

5. Relationship to Governance

This document is cultural and symbolic in nature. It does not confer authority, decision-making power, or governance rights. Governance authority is defined exclusively by the Constitution, Regulations, and Board-adopted policies.

Life Membership, Immortal Membership & Honours Policy

1. Purpose

This policy sets out the criteria and process for recognising outstanding service to Mayfield United Junior Soccer Football Club through Life Membership and other honours.

2. Principles

Recognition is based on sustained contribution, service, and impact. Honour does not equate to governance authority or decision-making power.

3. Life Membership and Immortal Membership Criteria

Life Membership may be awarded to a person who has:
- provided long-term service to the Club (typically 10 years or more), and
- made a significant and positive contribution as a volunteer, administrator, coach, or official, and
- demonstrated alignment with the Club's values.

Immortal Membership may be awarded to a person who has:
- provided long-term lifetime service to the Club (typically 25 years or more),
- is currently awarded Life Membership and
- made a significant and positive contribution as a volunteer, administrator, coach, or official, and
- demonstrated alignment with the Club's values.

4. Nomination Process

- Nominations must be submitted in writing to the Board.
- Nominations must outline the nominee's service and contribution.
- The Board will review nominations and may seek additional information.

5. Approval Process

- Life Membership requires approval by the Board.
- Immortal Membership requires approval by the Board.
- The Board may refer nominations to a General Meeting for endorsement if appropriate.

6. Rights of Life Members and Immortal Members

Life Members:
- retain membership rights as defined in the Constitution
- may attend General Meetings and vote if eligible

- do not have authority to represent or bind the Club unless elected or appointed in accordance with the Constitution

Immortal Members:
- retain membership rights as defined in the Constitution
- may attend General Meetings and vote if eligible
- do not have authority to represent or bind the Club unless elected or appointed in accordance with the Constitution.

Life Membership and Immortal Member status are honorary recognitions and do not confer governance authority or decision-making power

7. Other Honours

The Board may establish additional awards or honours to recognise service or achievement.

8. Review

This policy may be reviewed and amended by Board resolution.

Football Operations & Conduct Framework

1. Purpose

This framework outlines football-specific operational principles and conduct expectations, separate from governance and disciplinary matters.

2. Player Development Philosophy

The Club is committed to:

- age-appropriate development
- enjoyment and participation
- fair play and inclusion, respect for officials and opponents.

3. Coaching Standards

Coaches are expected to:

- act in the best interests of players
- promote skill development and sportsmanship
- comply with association and child safety requirements
- work cooperatively with the Club and parents

4. Player and Parent Conduct

Players and parents are expected to:

- behave respectfully at training and matches
- support coaches and officials
- comply with the Club Code of Conduct

5. Relationship to Discipline

Behavioural issues related to football operations are managed in accordance with the Club's Codes of Conduct and disciplinary policies. Governance matters are addressed separately.

6. Authority

This framework does not override the Constitution, Regulations, or governance policies. It is operational in nature and may be updated by the Board.